

**OBLONG COMMUNITY UNIT SCHOOL
DISTRICT #4
August 16, 2021**

The regular meeting of the Board of Education of Oblong Community Unit School District #4 was held on August 16, 2021 in the Oblong Elementary School 2003 Gymnasium. The meeting was called to order at 6:00 p.m. by President Sparks with the following members physically present: Bailey, Lemmon, Pinkston, Pusey, Sparks.

Lewis arrived at 6:01PM

Recognition & Comments - Several comments and concerns about return to learn plan and Covid -19 protocol.

Motion by Lewis and seconded by Pusey to adopt consent agenda items as presented. Roll call vote: Lemmon - yea, Lewis - yea, Pinkston - yea, Pusey - yea, Bailey - yea, Sparks - yea. Motion carried. Consent Agenda items: To approve regular and closed session minutes of July, 2021; financial report of July, 2021; payment of August 2021 board bills; and approve Jeff Patchett as non-discrimination coordinator.

Motion by Pinkston and seconded by Bailey to approve the 2021-2022 Oblong CUSD #4 update Covid-19 Protocol for the 2021-2022 school year. Roll call vote: Pinkston - yea, Pusey - yea, Bailey - yea, Lemmon - yea, Lewis - yea, Sparks - yea. Motion carried.

Motion by Bailey and seconded by Pusey to approve Substitute Teachers, Aides, Bus Driver, Cooks, and Custodians list as presented. Roll call vote: Lewis - yea, Pinkston - yea, Pusey - yea, Bailey - yea, Lemmon - yea, Sparks - yea. Motion carried.

Motion by Bailey and seconded by Lemmon to approve the tentative 2021-2022 school budget and set a hearing date for September 20, 2021 at 5:50 PM. Roll call vote: Pinkston - yea, Pusey - yea, Bailey - yea, Lemmon - yea, Lewis - yea, Sparks - yea. Motion carried.

Motion by Pusey and seconded by Lewis to approve the 2021-2022 Oblong CUSD #4 Teacher Evaluation Plan and Certified Teacher Job description. Roll call vote: Pusey - yea, Bailey - yea, Lemmon - yea, Lewis - yea, Pinkston - yea, Sparks - yea. Motion carried.

Motion by Bailey and seconded by Pusey to approve the 2021-2022 403b and Sec 125 plan with American Fidelity Assurance Company. Roll call vote: Bailey - yea, Lemmon - yea, Lewis - yea, Pinkston - yea, Pusey - yea, Sparks - yea. Motion carried.

Motion by Pinkston and seconded by Lewis to approve the FFA trip request to attend the Farm Progress Show in Decatur on September 1, 2021 as submitted. Roll call vote: Lemmon - yea, Lewis - yea, Pinkston - yea, Pusey - yea, Bailey - yea, Sparks - yea. Motion carried.

Motion by Pusey and seconded by Lewis to go into closed session at 7:37 PM to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees, student discipline, collective bargaining agreement and negotiations. Roll call vote: Lewis - yea, Pinkston - yea, Pusey - yea, Bailey - yea, Lemmon - yea, Sparks - yea. Motion carried.

Motion by Lemmon and seconded by Lewis to return to open session at 7:37 P.M. Roll call vote: Pinkston - yea, Pusey - yea, Bailey - yea, Lemmon - yea, Lewis - yea, Sparks - yea. Motion carried

Motion by Pusey and seconded by Pinkston to approve closed session minutes of 8/16/2021. Roll call vote: Pinkston -yea, Pusey - yea, Bailey -yea, Lemmon - yea, Lewis - yea, Sparks - yea. Motion carried.

Motion by Bailey and seconded by Pinkston to accept the resignation of Abby Stevens as SLP/RTI Teacher and Kara Riker as Junior High Language Arts Teacher. Roll call vote: Pusey - yea, Bailey -yea, Lemmon -yea, Lewis -yea, Pinkston - yea, Sparks -yea. Motion carried.

. Motion by Pusey and seconded by Pinkston to accept the resignation of Katherine Grooms as High School Girls Basketball Coach. Roll call vote: Bailey- yea, Lemmon - yea, Lewis - yea, Pinkston -yea, Pusey -yea, Sparks - yea. Motion carried

Motion by Pinkston and seconded by Lemmon to accept the resignation of Stephanie Fritchl as Grade School Custodian. Roll call vote: Lemmon - yea, Lewis - yea, Pinkston - yea, Pusey - yea, Bailey - yea, Sparks - yea. Motion carried.

Motion by Bailey and seconded by Pusey to hire Pam Garrison as High School Math Teacher. Roll call vote: Lewis - yea, Pinkston - yea, Pusey - yea, Bailey - yea, Lemmon - yea, Sparks - yea. Motion carried.

Motion by Pinkston and seconded by Bailey to hire Craig Bunton as High School P.E. Teacher. Roll call vote: Pinkston - yea, Pusey - yea, Bailey - yea, Lemmon - yea, Lewis - yea, Sparks - yea. Motion carried

Motion by Lemmon and seconded by Pusey to hire Amber Leonard as Elementary Resource Teacher. Roll call vote: Pinkston -yea, Pusey - yea, Bailey -yea, Lemmon - yea, Lewis - yea, Sparks - yea. Motion carried.

Motion by Bailey and seconded by Pinkston to hire Cricket Glosser as full time bus driver. Roll call vote: Pusey - yea, Bailey -yea, Lemmon -yea, Lewis -yea, Pinkston - yea, Sparks -yea. Motion carried.

Motion by Lemmon and seconded by Lewis to approve Keith Wirey as Volunteer Assistant Junior High Baseball Coach and Jacob Fuller, Jared Mayhew, Charlie Rhinesmith, Justin Sweitzer, and James Tracy as Volunteer Assistant Football Coaches. Roll call vote: Bailey- yea, Lemmon - yea, Lewis - yea, Pinkston -yea, Pusey -yea, Sparks - yea. Motion carried.

Motion by Pusey and seconded by Pinkston to approve the Collective Bargaining Agreement between the Oblong Board of Education and the Oblong Teacher's Association for the 21-22, 22-23, and 23- 24 school years. Roll call vote: Lemmon - yea, Lewis - yea, Pinkston - yea, Pusey - yea, Bailey - yea, Sparks - yea. Motion carried.

Motion by Pinkston and seconded by Bailey to approve Non-Certified Compensation Schedule for the 2021-2022 school year as presented. Roll call vote: Lewis - yea, Pinkston - yea, Pusey - yea, Bailey - yea, Lemmon - yea, Sparks - yea. Motion carried.

Motion by Bailey and seconded by Lemmon to approve the 2021-2022 Administrative Compensation Report as presented. Roll call vote: Pinkston - yea, Pusey - yea, Bailey - yea, Lemmon - yea, Lewis - yea, Sparks - yea. Motion carried

Motion by Lewis and seconded by Pusey to adjourn at 8:39 P.M. Roll call vote: Pinkston -yea, Pusey - yea, Bailey -yea, Lemmon - yea, Lewis - yea, Sparks - yea. Motion carried.

APPROVED: _____
President

Secretary